

Report to Joint Consultative and Safety Committee

Subject: Current staffing issues (Standing Item)

Date: 4 November 2020

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1. Purpose of the Report

This is an information item highlighting to the Committee, any issues of particular interest that relate to the council's workforce.

2. Recommendation

The Committee is asked to note this report.

3. Summary of current issues

3.1 Although plans had begun to be implemented to return office staff back to the Civic Centre in early September, almost as soon as the re-population had started the government reviewed its advice to only come into a workplace where it was necessary. Since then the "tiered rules" have been introduced that place Nottinghamshire into a high risk category ("very high"- tier 3 from 29 October). All of this has meant that most office workers now continue to work from home in flexible and agile ways. Other services such as Waste and Parks continue to operate normally at the moment with leisure centres offering a range of redesigned services.

The second wave of Covid-19 is beginning to have a direct impact on staffing levels with additional absence being caused by implementation of the reviewed government guidance that imposes a strict isolation regime for workers that have been in close regular contact with another person (including a work colleague) that has been given a positive Covid diagnosis.